



OZSTAFF SAFE@WORK

# DRESS CODE POLICY

## DRESS, FITNESS AND READINESS FOR WORK

Employees are required to attend for work or site inductions fit, ready (see fit for work policy), and observing the correct PPE (Personal Protective Equipment), dress code attire and personal hygiene.

### **The following would be considered unacceptable standard dress**

- **Thongs, scuffs, moccasins, slippers, ugg boots**
- **Singlets, muscle tops and crop tops**
- **Torn or ripped clothes (even if “designer” tears)**
- **Beachwear, Bikini tops or tops showing bare midriff**
- **Sheer, see through clothing which exposes underwear**
- **T-shirts or shirts with inappropriate slogans or illustrations**
- **Dirty clothes or presentation**
- **Excessive body odour, untidy and uncovered hair, beards**
- **Excessive or offensive tattoos, markings or piercings**

OzStaff and its Clients may direct an employee to return home to change their clothing, cancel the assignment or purchase new protective clothing if:

- (a) it is deemed that the employee’s attire would be offensive to customers and fellow employees;
- (b) the employee is not wearing the appropriate PPE at all times;
- (c) represents an Occupational Health and Safety risk to themselves or others (including circumstances where an employee is affected by drugs and/or alcohol, see Drugs and Alcohol Policy).
- (d) the employees personal hygiene is not satisfactory;
- (e) The employee is wearing any of the items listed above

Long Head and facial hair must be tied back and covered by a hair net around machinery and manufacturing areas. All Jewellery should also be removed when operating machinery.

Employees working in GMP/HACCP quality controlled environments must observe all protective and quality dress code requirements on site.